



EDUCATION

B.S., Biology,
Loyola Marymount University,
2012

M.S., Urban Ecology,
Loyola Marymount University,
2014

CERTIFICATIONS/ REGISTRATIONS

Certified Wildlife Tracker,
CyberTracker, 2016 & 2017
CNDDDB & BIOS training, CDFW,
Aug, 2017

Introductory GIS class, Pace
University, Fall 2017

Southwest Desert Bat
Workshop, Oct. 2017

San Joaquin Kit Fox Workshop,
Oct. 2017

Desert Tortoise Introductory
Training, Nov. 2017

Southwestern Willow
Flycatcher Workshop, May
2018

EXPERIENCE

CJ Biomonitoring LLC (Nov
2017 – present)

Compliance Biology (Nov 2017
– present)

Woodstar Biological (Nov 2017
– present)

Cooper Ecological Monitoring
(March 2015 – present)

Rincon Consultants, Inc. (July –
Nov 2017)

VCS Environmental (May – July
2017)

Courtney McCammon, B.S., M.S

WILDLIFE BIOLOGIST

Ms. McCammon has ten years of biological monitoring experience performing assessments of both plant and animal species in varied habitats throughout California. She has managed and conducted several biological and ecological projects in the course of her graduate studies and various professional positions. These projects have utilized her skills in field data collection and analysis, time and schedule management, literature review, correspondence and coordination, and working in a team to successfully complete project goals. In addition, Ms. McCammon has demonstrated exceptional organizational, written, and verbal communication skills.

DETAILED PROJECT EXPERIENCE

Friends of Griffith Park – Raptor Survey, Los Angeles, CA (2017 & 2018)

Ms. McCammon assisted in managing the inaugural citizen science Griffith Park Raptor Survey. Courtney made the volunteer training modules as well as performing the training. She co-managed all aspects of the survey including data management, volunteer management, and report writing. The results of the survey were reported and sent to the City of Los Angeles Recreation and Parks Department. Several presentations were given at the Los Angeles Zoo and the Los Angeles Public Library.

Hollywood Bowl – Mammal Survey at Hollywood Bowl, Los Angeles, CA (2015)

Ms. McCammon completed a mammal survey for the Hollywood Bowl utilizing camera traps placed on the property. She was involved in all aspects including budget costs, maintaining data and equipment, and writing a final report. The survey found coyote, bobcat, and mule deer use of the site on a frequent basis.

PROJECT EXPERIENCE

SUBCATEGORY FOR PROJECTS - GENERAL BIOLOGICAL ASSESSMENTS

- CJ Biomonitoring LLC – Los Angeles, CA (Nov 2017 - present)
Submitted project proposals for various work in LA County, perform various work as a sub-contractor, provide mapping services, and write reports for clients.
- FivePoint Mission Village - Newhall Ranch, CA (Nov 2017 - present)
Biological monitoring, capture and relocation of sensitive and non-sensitive wildlife.
- Soto Bridge Bat and Bird Survey – Los Angeles, CA (August 2018)
Conducted bat roosting daytime and nighttime survey to determine if certain species were present on site and any mitigation measures that were required.
- Puente Hills Habitat Authority Camera Project - Whittier, CA (Jan - July 2018)
Wildlife camera trap project comparing results from a similar 2013 camera trap project. Data informed Puente Hills Habitat Authority management decisions.
- On-call Biologist for Puente Hills Habitat Authority - Whittier, CA (Spring 2018)
Biological monitoring and nesting bird surveys on request.
- San Dimas Bat Survey – San Dimas, CA (May 2018)
Conducted bat roosting daytime and nighttime survey to determine if certain species were present on site and any mitigation measures that were required.
- LA County Dept. of Beaches & Harbors – Nicholas Canyon County Beach, Malibu,

Forde Biological (Oct. 2016 – Nov 2017)

E Read & Associates (Jan. 2013 – Jan. 2016)

Irvine Ranch Conservancy (June 2015 – June 2017)

Ecokai Environmental (April 2013 – Jan. 2016)

CA (November 2017)

Snowy plover monitoring during a beach bridge demolition and haul away.

- Rincon – perform various habitat assessment, compliance monitoring, and construction monitoring for various clients including SoCal Gas and Kiewit. Authored burrowing owl, nesting bird, and MSHCP reports.
- VCS Environmental – perform Burrowing Owl habitat assessment and focused surveys in Riverside County (2017).
- Southern California Edison – Santa Ana River, Bishop Creek, and Mill Creek Hydroelectric Project, Southern California, (2013 – 2015)
Vegetation surveys in Eastern Sierra riparian and riverine habitat focusing on plant type, plant coverage, and tree identification/coverage.
- Southern California Edison – Ayersman Line Construction Monitoring, Santa Barbara, CA (2016)
Perform pre-construction surveys for sensitive and non-sensitive flora and fauna as well as perform construction monitoring during an electrical line replacement project on National Forest Service land.
- Playa Vista Foundation – Ballona Freshwater Marsh and Ballona Corridor Nesting Bird and LBVI Survey – Los Angeles, CA (2017)
Perform weekly nesting bird surveys in riparian habitat focusing on LBVI presence and nesting.
- EcoKai Environmental – Ventura State Beach Boat Salvage and Snowy Plover monitoring – Ventura, CA (2016)
Perform pre-construction monitoring on sensitive and non-sensitive avian species at Ventura State Beach. Perform construction monitoring during the boat salvage activities.
- E Read and Associates – Joshua Tree survey, Palmdale, CA (2014)
Perform a Joshua Tree survey on a future mining operation site in Palmdale focusing on tree health, height, and coverage for potential preservation efforts.
- CalTrans – Coal Canyon Wildlife Undercrossing Monitoring and Restoration Project, Chino Hills, CA (2016 - 2017)
Co-managed all aspects of the project including preparing a project proposal and budget, purchasing all equipment, and maintaining the database. Attended collaboration meeting with CalTrans, CDFW, and CA State Parks to discuss project. Installed seven remote cameras to monitor wildlife utilizing the undercrossing to assess effectiveness of various restoration techniques.
- Private Resident – LA City Council Motion #14-0518 wildlife corridor monitoring, Beverly Hills, CA (2015 – 2017)
In accordance with the LA City Council, several remote cameras were installed at two different houses in the City of Los Angeles to identify whether an active wildlife corridor was present on site.
- City of San Clemente – Shorecliffs Golf Course Nesting Bird Survey and SAA compliance monitoring, San Clemente, CA (2017)
Perform weekly nesting bird surveys for common bird species. Perform construction monitoring to ensure accordance with SAA. Update the nest monitoring log and send to CDFW on a weekly basis.
- Irvine Ranch Conservancy – Wildlife Camera Program, Orange County, CA (2015 – 2017)
Manage the camera trap program for OC Parks, City of Irvine, and City of

Newport Beach. Perform regular data analysis for presentations to agency staff.

RESEARCH PROJECT EXPERIENCE

MESOPREDATOR USE AND MOVEMENT STUDY - MASTER'S THESIS

A two-year graduate research project analyzing native and non-native mesopredator use and movement patterns at an urban nature preserve in the Los Angeles region. In this study Mrs. Aiken:

- Communicated and coordinated with key stakeholders such as the City of L.A., The Bay Foundation, Heal the Bay, Palos Verdes Land Conservancy, and L.A. County Dept. of Beaches and Harbors.
- Managed a large and complex data set and utilized GIS for the analysis and presentation of animal movement.
- Presented project results at six conferences including a Master's Thesis Defense at LMU.